Unit 2 Assignment

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IT301 Project Management I

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April 3rd, 2023

Leadership is when the person is “influencing, motivating, listening, enabling, and other activities.” (Project Management Institute, 2021) They do this to meet the company’s needs to achieve their goal while completing a project. A leader’s role is to inspire others to get the job done, and they do that by having critical thinking skill, by knowing the best way to use resources and handle problems or complications they run into, and at the same time innovative. Leadership is also linked to performance, because of the control the leader is very effective. The leadership role is often represented by some that is higher up in the business or company, but anyone can become a leader by meeting the right expectations. For example, a quarterback on a football team has to be innovative and motivating, to the offenses so that they meet their goal of scoring a touchdown and winning a game. While performing the quarterback uses critical thinking skills and picks the best options to go to when the play is active.

Management “focus on the means of meeting project objectives, such as having, and monitoring work, among others.” (Project Management Institute, 2021) They try to achieve goals and do that by making strategies. Management is the higher upper member of a team. It is important to have skills when in management, skills like “planning communication, organization and leadership.” (Herrity), so you can direct your employees and team members in the right direction. They also make sure that the team comes together to achieve the goal, so that the company is successful.

Centralized management includes projects managers, business analyst, and testers, with countless resources, and they hire a diverse group of people to do the job. They also focus on managing projects and delivering projects. Decentralized management are things such as “Finance, Marketing, or Technology.” (Project Management Institute, 2021) All you need is a small team or even work alone to do this management. Centralized management, sometimes aren’t client focused, sometimes lacking the knowledge of the domain. A difference between the two is that centralized management can be worked on with one single person, while decentralized are done by teams. With Centralized management you follow orders, but with decentralized management you communicate freely. Another difference is that when there is centralized management it is normally a small organization, but when there is decentralized management, it is normally a large organization that uses it.

Servant leadership focuses on the needs and development of the project team. They focus on that so that the performance of the team while encouraging them. Servant leadership looks to improve team members by supporting them and their commitment to grow as a team. Encouragement is a main key of servant leadership because they want to keep the team motivated and productive. Servant leaders also try to protect the team so that productivity, isn’t reduce and the team is focused. Another key to servant leadership I guidance so that the team is in the right direction, and given the knowledge they need so that they play their role and responsible while working.

Reference

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